

*Students May Enroll To Take This Program Online Or Residentially*

The objective of the Bachelor of Science in Health Care Management degree program is to provide students with knowledge, analytical skills and work habits required for entry-level positions in health care administration. The curriculum prepares graduates for entry-level management positions in human resources, financial, data collection and analysis, planning, marketing and other administrative/management functions within public, private and government health care organizations. Students acquire communication, analytical, inferential, computational and independent learning skills through general education coursework.

The goal of this program is to prepare graduates who are able to:

1. Identify the impact of HIPAA (Health Insurance Portability and Accountability Act) on consumers, providers, and health care organizations
2. Explain and contrast health care plans from a global perspective in developed countries throughout the world
3. Define the value of public health in protecting and enhancing the overall health of society
4. Review the historical development of the health care system in the United States, and propose future oriented health care delivery models
5. Illustrate applications of health information management as it applies to health care, and report on government requirements and costs associated with health information systems
6. Examine the role and influence of governance within health care organizations
7. Demonstrate appropriate written and verbal communication skills
8. Evaluate the quality of multiple viewpoints, arguments, and evidence and distinguish between fact and opinion
9. Exhibit social responsibility and examine the diverse cultures and value systems of our global community

### CORE REQUIREMENTS

Class #	Class Name	Credits
AC110	Accounting Principles I	4
BS110	Business Communications	4
BS150	Business Writing	4
BS311	Organizational Behavior	4
CS111	Computer Information Systems	3
CS131	MS Office Professional I	3
CS256	MS Office Professional II	3
HM105	Public Health	4
HM110	US Health Systems	4
HM150	Health Politics and Policy	4
HM250	Essentials of Health Care Management	4
HM325	Management of Health Information Systems	4
HM425	Ambulatory Care	4
HM450	Long Term Care	4
HM460	Governance	4
HM470	Case Studies in Health Care Administration	4
HM472	Hospital Administration	4
HM475	Capstone	5
HR320	Workplace Diversity Issues	4
MA100	Medical Terminology	4
MA120	Health Care Law and Ethics	4
MG100	Introduction to Business	5
MG310	Human Resource Management	4
MG340	Leadership Management	4
MK150	Marketing	4
PD250	Career Development	1

Electives: Students must select a minimum of 26 credits from courses listed below or as approved by the dean of students and program chair/ coordinator

BS310	Technical Communications	4
HR310	Workplace Legal Issues: Employment Law	4
HR330	Compensation Issues	4
HR350	Recruitment and Retention	4
HR440	Change Management	4
KY100	Keyboarding I	3
MA110	Anatomy and Physiology	5
MG430	Business Ethics	4
MK330	Service Marketing	4
OA170	Medical Office Procedures I	4
OA270	Medical Office Procedures II	3

**Total Core Minimum Credit Requirement** **126**

HEALTH CARE MANAGEMENT

GENERAL EDUCATION REQUIREMENTS

A student pursuing a bachelor’s degree is required to earn a minimum of 54 credits from the general education courses listed below, demonstrating a solid grounding in the liberal arts. A minimum of six credits must be earned in each of the following disciplines: communications, humanities, natural science and mathematics and social science.

Class#	Class Name	Credits
<b>COMMUNICATIONS</b>		
CM111	Speech Communications	4
CM121	Composition (required)	4
CM200	Intercultural Communications (required)	4
CM210	Creative Writing	4
CM220	Art of Persuasion	4
CM230	Mass Communication	4
CM320	Writing and Research	4
<b>HUMANITIES</b>		
HU100	Introduction to Humanities	4
HU121	Film in Society	4
HU130	Spanish I	4
HU150	Introduction to Literature	4
HU200	Art in the Modern World	4
HU230	Spanish II	4
HU310	The Novel	4
HU315	World Literature	4
<b>NATURAL SCIENCE and MATHEMATICS</b>		
^Students must complete either NS112 or NS116		
NS105	Biology	4
NS111	Environmental Issues	4
NS112	Topics in Mathematical Reasoning (required)^	4
NS116	College Algebra I (required)^	4
NS121	Earth Science	4
NS126	Chemistry Today*	4
NS135	Microbiology	4
NS140	Anatomy and Physiology I	4
NS150	Anatomy and Physiology II	4
NS216	College Algebra II	4
NS305	Statistics I	4
NS320	Introduction to Decision Systems	4
NS351	Statistics II	4
<b>SOCIAL SCIENCE</b>		
SS103	Global Citizenship (required)	2
SS116	Introduction to Psychology	4
SS130	Law in Society	4
SS140	Interpersonal Relations (required)	4
SS145	Introduction to Macroeconomics (required)	4
SS200	Introduction to Microeconomics (required)	4
SS205	Sociology	4
SS210	Developmental Psychology	4
SS230	Psychology of Personality	4
SS311	Human Behavior	4
SS331	International Economics	4
SS360	Abnormal Psychology	4
<b>Total General Education Minimum Credit Requirement</b>		<b>54</b>

Total Program Minimum Credit Requirement

180

Notes:

Students are required to complete 30% of the program at the 300/400 level; this percentage includes both the specialization and general education credit requirements.

Students may be required to complete Foundations of Mathematics I and/or II and Foundations of Writing I and/or II based upon competency exam scores.

\* Offered only at the Richfield, MN campus